

PURPOSE

We integrate technology into people's lives, providing effective sharing of information that enhances our community.

Our work helps to educate, entertain, provide peace of mind, enrich souls, support commerce, further democracy, and save lives, all within a positive work environment.

VISION

We will be a \$100 million company with offices across North America by 2018.

We will begin the transition to an employee owned company in 2009 with completion by 2018.

We will have the most highly trained workforce possible in our industry.

We will be at the forefront of technology within our industry.

We will create an environment where our employees are excited to participate in the success of the entire company.

We will deliver value on every single project every single time.

We will act honestly and professionally in every transaction with our customers and each other.

VALUES

Safety & Wellness

Quality

Results

Accountability & Responsibility

Honesty & Integrity

Clarity & Communication

Passion

MISSION

By continually investing in the knowledge, safety, and wellness of our employees we bring the highest value to every relationship. We empower our people to achieve quality results.

Passion and integrity is our currency.

